

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The board of directors' report (not up for vote).									
2.	Presentation of annual report with auditors' report (not up for vote).									
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	15,727,290	72.74	92,196,870	91,850,436	99.62	257,328	0.28	89,106	0.10
4.	Presentation of and advisory vote on remuneration report.	15,727,290	72.74	92,196,870	88,128,777	95.59	4,052,887	4.40	15,206	0.02
5.	Approval of the remuneration of the board of directors for 2025/2026.	15,727,290	72.74	92,196,870	92,156,128	99.96	39,701	0.04	1,041	0.00
6.	Allocation of profits according to the adopted accounts.	15,727,290	72.74	92,196,870	92,196,788	100.00	0	0.00	82	0.00
7.	Election of members to the board of directors.									
	Re-election of Ilse Irene Henne	15,727,290	72.74	92,196,870	91,329,621	99.06	0	0.00	867,249	0.94
	Re-election of Rebekka Glasser Herlofsen	15,727,290	72.74	92,196,870	92,136,241	99.93	0	0.00	60,629	0.07
	Re-election of Carsten Kähler	15,727,290	72.74	92,196,870	83,033,962	90.06	0	0.00	9,162,908	9.94
	Re-election of Thomas Kähler	15,727,290	72.74	92,196,870	88,569,193	96.07	0	0.00	3,627,677	3.93
	Re-election of Jørgen Tang-Jensen	15,727,290	72.74	92,196,870	91,533,782	99.28	0	0.00	663,088	0.72
	Election of Claes Westerlind	15,727,290	72.74	92,196,870	92,160,249	99.96	0	0.00	36,621	0.04
8.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	15,727,290	72.74	92,196,870	91,915,808	99.70	0	0.00	281,062	0.30
9.	Proposals from the board of directors.									
9.a)	Authorisation to acquire own shares.	15,727,290	72.74	92,196,870	92,186,327	99.99	4,444	0.00	6,099	0.01
9.b)	Amendment of the nominal value of the company's shares.	15,727,290	72.74	92,196,870	92,173,964	99.98	286	0.00	22,620	0.02
9.c)	Reduction of the company's share capital for the purpose of cancelling own shares.	15,727,290	72.74	92,196,870	92,194,631	100.00	2,059	0.00	180	0.00
9.d)	Proposal to contribute 100 MDKK to the Foundation for Ukrainian Reconstruction.	15,727,290	72.74	92,196,870	92,162,776	99.96	11,463	0.01	22,631	0.02

10. Any other business (not up for vote).